



Personnel and Management Safety Systems

Bureau of Ocean Energy Management, Regulation and
Enforcement Forum

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Clear Philosophy and Foundation



- Company Incident Prevention Plan
 - CEO directive on HES performance
 - Responsibility & accountability
 - Company HES vision, policy and strategic plan

“Company management and all employees will take action to establish, sustain, and promote effective management systems that regard worker safety and environmental protection as a critical component of our business”

Standardized Health, Environment and Safety



- Work permitting practices (job hazard analysis)
- Management of Change policy and procedures
- Contractor safety management program
- Comprehensive incident recording and analysis
- Emergency preparedness and response plans
- Auditing and inspections
- Mechanical integrity program
- Operator training (procedures)

Leadership and Accountability



- CEO directly influences HES performance
- All injuries, non-injury incidents, violations, and safety observations recorded and distributed quarterly to all supervisors, managers, and executives
- HES performance element built into staff evaluations and employee incentive program

Employee Involvement



- Safety Observation Program
 - Behavioral and facilities observations
 - Voluntary hazards identification and reporting
 - Reviewed by management
 - Corrective actions tracked
- Management of Change
 - Employee interaction throughout

Collaboration as Best Practice



- Best Practice - Continued collaboration between BOEMRE and industry

- Performance based NOT prescriptive
 - API 75 – SEMP or SEMS
 - Focused Facility Review